Code of Conduct

The Spanish Society for Neuroscience (SENC) is committed to the principles of equal opportunities and respectful treatment for all, regardless of their national or ethnic origin, religion or religious belief, gender, gender identity or expression, race, color, age, marital status, sexual orientation or disability. In this regard, SENC is committed to providing an environment that encourages the free expression and exchange of scientific ideas at its meetings, conferences and activities. Therefore, anyone associated with an official event sponsored by SENC is expected to respect these rules and policy of the Society.

What is considered “harassment”?

The term "**harassment**" includes, but is not limited to, epithets, unwanted slurs, jokes, or verbal, graphic, or physical conduct related to race, color, religion, sex, national origin, marital status, age, gender or sexual orientation that denigrates or shows hostility or aversion towards an individual or group.

This Code of Conduct clearly sets out examples of conduct that are not tolerable within SENC. In particular, any act of discrimination based on sex must be corrected, as well as actions that could create an offensive, hostile, intimidating, humiliating or abusive environment, such as:

- Personal disqualifications or humiliating comments about professional abilities, physical appearance, ideology, religion, sexual orientation or identity

- Disqualifications of work, when they are not objective

- Verbal, gestural or physical violence

- Any sexual assault and abuse

- Sexual demands, with or without explicit or implicit promises of preferential treatment or threats if they are not attended to (more serious when there is hierarchical superiority of the aggressor)

- Attitudes that involve extreme and continuous stalking

It is essential to sign this Code of Conduct to participate in the activities organized by SENC. Likewise, people who observe sexual or gender-based harassment behaviors, as well as any of the behaviors described above, must inform SENC by emailing wins@senc.es. The SENC reserves the right to take appropriate action in the event of non-compliance with the Code of Conduct.